File No. 210
19 1928

Collection No.

Mysore Residency

P-51)

Proc. Serial Nos. 1 — 19 — 21

Subject.

General Scheme of Teachers' Provident Fund in the Civil and Military Station, Bangalore

Previous References.	Later References.
F 377/20	F 211/21
F 75/16	F 295/21
	R. dis. 206-38
	RF 34-41

97. (Blue).
CFP—678-AP—(G-1085)—10-3-30—1,00,000.

Se.21
P.U.C

Endorsement No. 1003/47-24, dated the 17th April 1928, from the Inspector of Schools, Coorg and Bangalore

---

Please see P.U.C.

Draft order is submitted for approval.

T. N. Thangavelu
Mudaliar.
24-4-1928.

27.4.28

Se.22 Issued No: 4478 dated the 7th May 1928

S.N.23
P.C.&

Letter No. Bang. Audits/4-30-24, dated the 7th June 1928, from the Audit Officer, Bangalore.

The Audit Officer has forwarded for the information of the Resident an extract from the Inspector's letter, dated the 18th May, 1928, regarding the introduction of a general scheme of Teachers' Provident Fund. The scheme was not introduced here owing to certain financial dificultie~~s~~ A new rule has, however, been added as rule 60 to the Grant-in-aid Code for Indian Schools in the Civil and Military Station, Bangalore, with the approval of the Government of India, which empowers the Resident to sanction grants towards the starting and maintenance of provident funds for teachers in aided colleges, secondary and elementary schools, provided that the rules governing the fund have been approved of by him. In this connection attention is also invited to paragraph

S.N. 337
257-96

2 -Chapter XI of Mr. Pears' letter No. 6911, dated the ~~18th~~ 19th August, 1925, to the Government of India, Foreign and Political Department.

Please see S.N. 22 from which it will be seen that only four schools have availed themselves of this concession. The remaining schools have not yet applied for ~~this concession.~~ it. Further the Inspector of Schools is not in favour of this proposal. In the circumstances, it does not appear necessary to introduce the general scheme of Teachers' Provident

Fu

Fund into the Station. If approved the P.U.C. may be filed. For orders, please

T. N. Thangavelu
Mudaliar.
14-6-28

(From para: 1)

15/6/6

Secretary

Ask the Secy. Hyderabad whether Provident Funds there are permissive, or compulsory & whether they are being started for every school

15/6

Draft submitted for approval.

T. N. Thangavelu
Mudaliar
19-6-28

20/6/6

S.N.4

Issued No: 5895, dated 20th June 1928

S.N.5
P.U.C

Letter No. 5095-P/F. 685/1927, dated the 2nd July 1928, from the Secretary to the Resident at Hyderabad.

Two drafts submitted for approval.

T. N. Thangavelu
Mudaliar
6-7-28.

6/7/28

Secretary

7/7

S.N.6

Issued nos 6578-793 14. 7. 28

S.N.10
P.U.6

Letter No: 5638-P. / F.609/1928, dated the 23rd July 1928 from the Secretary to the Resident at Hyderabad.

Draft endorsement is submitted for approval

T. N. Thangavelu
Mudaliar
28-7-1928

28/7/28

Secretary

S.N. 11.

28/7

Issued No: 7169 dated 30th July 1928

: 10 :

Draft reminder to the Inspector of Schools is submitted for favour of signature.

T. N. Thangavelu
Mudaliar.
3-1-1929.

4/1/29

Issued
No. 74.
4.1.29.

S.N.12
P.T.-6

Letter No. 462/47-24, dated the 8th February, 1929 from the Inspector of Schools, Coorg and Bangalore.

A copy of the P.U.C., with enclosure, may perhaps be sent to the Audit Officer, Experiments, Bangalore, for favour of remarks, with reference to his letter at S.N. 3. Draft endorsement is submitted for approval.

T.N. Thangavelu
Mudaliar
15-2-29.

Issued No. 1778, dated the 19th February, 1929.

S.N.14.
P.T.-6

Letter No. Bang. Audits. 4-10-1240, dated the 25th February, 1929, from the Audit Officer, Experiments, Bangalore.

Draft endorsement is submitted for approval.

T.N. Thangavelu
Mudaliar
6-3-1929.

Issued no 2531 dated the 15th March, 1929.

flag U

Please see S.N. 15.

A Reminder is submitted for Signature.

A. Latif Khan
3/7/1929.

Issued No. 5738 dated the 3rd July, 1929.

S.N.16. P.U.S.

Memorandum No. P.B. 1663, dated the 1st August, 1929, ---- from the Pay and Accounts Officer, Bangalore.

The Inspector of Schools, Coorg and Bangalore, has forwarded the draft rules for a Provident Fund for ----- teachers in non-pensionable service in the Civil and ---- Military Station, Bangalore, through the Pay and Accounts Officer, Bangalore.

The following table shows the present and proposed cost of the proposal:-

	Present cost. Rs.	Proposed cost. Rs.	Difference. Rs.
Contribution for Teachers' Provident Fund.	1,010	9,600	+8,590

S.N. 6 395-28 (19)

S.N.16/C (8)

The extra recurring cost involved by the proposal ----- amounts to Rs. 8,590/- per annum. In calculating the cost only 24 schools have been taken into account. Vide S.N. 16/C. If all the Indian Elementary Schools also are taken into account, the extra cost would be considerably more. In the present state of finance of the Civil and Military Station Bangalore, it appears that we cannot increase the recurring expenditure further. At any rate the consideration of the question may perhaps be postponed till the budget estimates for 1930-31 are prepared when it will be possible for us to know the exact financial position.

Receipt S. vide list attached (G)

There may be demands from other Departments for ----- additional recurring expenditure and this case may then be considered along with them.

Submitted for orders.

(From para 1)

T. N. Thangavelu
Mudaliar
1 & -8-1929

Secretary.

Yes. But I have had a talk on the subject with Mr McAlpine , who says that the an important point about this scheme is that there is a provident fund in force in Madras and naturally that fact coupled with the non-existence of a fund in Bangalore affects the recruiting of teachers.

The matter institution of a Provident Fund is clearly desirable and we shd take up the examination of the question. Please get a copy of the Madras rules and work up the case.

S. N. 25
16-29
T)

In letter No. 2970/21-24, dated the 8th October, 1929, the Inspector of Schools, Coorg and Bangalore states as follows:-

" As regards the General Scheme of Provident Fund for teachers in Aided Schools, and with reference to our yesterday's conversation, I consider that the scheme is incomplete, and cannot therefore be forwarded to the ---- Government of India, unless further action is taken on it. I shall therefore be obliged if you will kindly delete the provision of Rs. 10,600/- from the budget proposals. I am writing to you separately for the return of the scheme for revision."

This file may await the receipt of further communication from the Inspector.

T. N. Thangavelu
Mudaliar
14-10-1929.

14/10

2.N.14.
P.W.C.II

Letter No. 2984/47-24, dated the 11th October, 1929, from the Inspector of Schools, Coorg and Bangalore.

---

(10)

Draft submitted for approval.

T. N. Thangavelu
Mudaliar
21-10-1929

VAS 21/10

25.10.29

Secretary

(11)

A.

Please see S.N.18 and flag.E

A reminder is submitted for signature.

no 4478
dt. 2/6/30

A. Latif Khan.
28.5.30.

Secy.

3575

1/6.

S.N.19
P.W.C

Letter No.1730/47/24, dated the 9th June,1930, from the Inspector of Schools, Coorg and Bangalore.

R to E A

Please see S.N.12 to 18 and p.uc.

(12).

A further communication from the Inspector of Schools may be awaited. ~~VA 11/9/6-1930.~~

V.V.Sala Subrahmanyam
12/6/30

Secy.

12/6/30

1/6 18/6

224/629

(13)

Please see S Nos. 17, 18 &19.

Draft reminder submitted.

Mags S, T, E

P.V. Krishnaswamy

11.8.30.

11.8.30

Issued No. 6384, dated 13-8-1930.

S.N-20.
P.U.R

Letter No. 2905/47-24, dated the 25th August, 1930, from the Inspector of Schools, Coorg and Bangalore.

Extract from Secretary's note in Budget File 208/1930.

---

(14) 4. We have however to consider certain new charges which are shown in column V of Statement I.

* * * *

There remain, for consideration the following totalling Rs. 18,230/-:-

		Rs.
(a)1.	Provident Fund Contribution for University Colleges	1,040/-
2.	-do- Secondary Schools ...	6,110/-
3.	-do- Primary Schools ...	1,350/-
		8,500/-

* * * *

We cannot provide money for these purposes without ----- leaving ourselves with no surplus to build up our accumulated surpluses; indeed we should have to draw a little on the accumulated surpluses.

(15) I think we must definitely say that we cannot consider these items till the financial position becomes clearer and not in the coming year in any case.

* * * *

(16) Draft letter to the Inspector of Schools is submitted for approval.

T. N. Thangavelu
Mudaliar.
6-11-1930

Secretary.

7.11.30

S N 21

When the draft rules for the Provident Fund Scheme is considered file 224/1929 should up put up for consideration.

Issued No.8738, dated the 15th November, 1930.

NOTES AND PRECIS.

S. 6.—R. P. B.—2-1918.—2,000.

Extract from letter No. Bang.Audits.1458, dated 20-3-1928, fr the Audit Officer, Bangalore, to the Inspector of Schools, Coorg an Bangalore.

Scheme of Teachers' Provident Fund in Civil and Military Station, Bangalore.

I have the honour to invite a reference to your letter No. 587/47-24, dated 6-3-1928, to the Pay and Accounts Officer, Bangalore wherein it is stated that the various Provident Fund rules obtaining in force in the station have been approved by the Hon'ble the Resident between 1917 and 1924 and to request that formal orders may now be obtained sanctioning the schemes under Rule 60 of the grant-in-aid code as this rule was not in force in the period referred to above.

2. X X X

No. 1003/47-24
17-4-28.

Copy of para. 1 forwarded to the Secretary to the Hon'ble the Resident in Mysore with the request that formal orders may kindly be obtained sanctioning the institution of the funds under art. 60 of the Grant-in-aid Code for Indian Schools in Bangalore.

2. The numbers and dates of the orders sanctioning the institution of the funds are given below:-

1. R. B. A. N. M's High School — S.54 / 377-90 / S.55 — do — Letter Ref. on C. No. 6841/17, dated 6-3-1918, from the Director of Public Instruction, Madras and Resident's Memorandum No. 1983, dated 14-3-1918.

2. St. Joseph's College (Indian Section) now St. Joseph's Indian High School. — S.160 / 38-88 / S.161 / do — Letter Ref. on C. No. 1952/18, dated 15-4-1928 from the Director of Public Instruction, Madras and Resident's Memorandum No. 2984, dated 25-4-1928.

3. St. Aloysius' Secondary School. — S.8 — Resident's Memo. No. 7486/75-16, dated 21-9-1922.

4. C. V. S. Sabha Secondary School. — S.13 — Resident's Memo. 5525, dated 11-7-1924.

AUDIT OFFICE
18/4/28
3517
18/4/28

Inspector of Schools,
Coorg and Bangalore.

_____ DEPARTMENT. File No.

_____ BRANCH. Serial No.

Draft Letter / Memorandum / Telegram

Heading :

Case or Diary No. _____

If post copy of telegram required _____

Date of despatch above _____

List of enclosures _____

Class for Telegrams ORDINARY. / EXPRESS.

Eccl 7

No. 1478 Dated 7th May 1928

Proceedings of the Hon'ble the Resident in Mysore.

To

Read the following papers:-

Letter Ref. on C. No. 6841 of 1917, dated the 6th March 1918, from the Director of Public Instruction, Madras.

Memorandum No. 1983, dated the 14th March 1918 to the Director of Public Instruction, Madras.

Letter Ref. on C. No. 1952/ dated the 15th April 1918, from the Director of Public Instruction, ---- Madras.

Memorandum No. 2984, dated th 25th April 1918 to the Director of Public Instruction, Madras.

Memorandum No. 7466/75-1916, dated the 21st September 1922 to the Inspector of Schools, Coorg and ---- Bangalore.

Memorandum No. 5525, dated th 11th July 1924 to the Inspector of Schools, Coorg and Bangalore.

Endorsement No. 1003/47/24, dated the 17th April 1928, from the Inspector of Schools, Coorg and --- Bangalore.

(Code word for telegrams.)

S. 5.

SGPI—827—406DCF(Con.)—1-2-24—8,0 ,000.

P.T.G.

Order.

Under Rule 60 of the Grant-in-aid --- Code for Indian Schools in the Civil and Military Station, Bangalore, the Hon'ble the Resident is pleased to approve ----- formally ~~of~~ the rules issued by each of the marginally noted institutions for the establishment of a Provident fund:-

1. Rai.Bahadur Arcot Narainsawmy Mudaliar's High --- School, Bangalore.
2. St. Joseph's Indian High School, Bangalore.
3. St. Aloysius' Secondary School, Bangalore.
4. C.V.S. Sabha Secondary School, Bangalore.

27.4.28

Secretary to the Resident.

To

The Inspector of Schools,
Coorg and Bangalore.

The Pay and Accounts Officer,
Bangalore.

The Audit Officer, Experiments,
Bangalore,

T. N Thangavelu Mudaliar. 24-4-1928. with copies of the letters read.

Completed 4/5

C.F. 32.

In reply, please quote number, date and short title.*

Audit DEPARTMENT.

3

Received..... *Registered*.....

From (Name) C. Reilly Esq.

(Designation) Audit Officer Experiments,

Post Box....., (Station) Bangalore.

Telegraphic Address.....

RESIDENT'S OFFICE
Bangalore
No. 4983
Date 7/6/28
File No 210/28

To The Secretary to the Honourable the Resident in Mysore, Bangalore.

No. Bay Audit 4-10-24 *dated* -6-1928. 192

Sir,

Enclosures one

Spare Copies

* General scheme of Teacher's Provident Fund in the Civil and Military Station

---

I have the honour to forward herewith for the information of the Hon'ble. the Resident and an extract from the letter of the Inspector of Schools in reply to my enquiry whether it would not be desirable to formulate a general scheme of teachers' Provident Fund in the C & M. Station. Please see your office endorsement to the Inspector of Schools forwarding a copy of letter no 1606/377-1890, dated 23-2-25 to the Pay and Accounts Officer.

S/25
7/6/28

C. Reilly
Audit Officer. 2/6/28

7.6.28

Extract of Para 2 of letter No 1261/47-24 dt 18-5-28 from the Inspector of Schools to the Audit Officer, Bangalore.

× × × × × × × ×

2. With reference to para 2 of your letter, I do not think it advisable in the present financial position of the Educational Department to formulate a General scheme and publish it in the Grant-in-aid Code, as it will induce many schools to start Provident Funds and ask for grants which it will not be possible to meet. In many cases, the present rules sanctioned for the four schools maintaining Provident Funds were copied from those prescribed by the Director of Public Instruction, Madras, with slight modifications, wherever necessary, and I consider that it will be quite sufficient if Schools intending to start such funds are made to follow the same.

(True extract)

R. Ramachandra
Asst. Supdt.
Bangalore

_____ DEPARTMENT. File No. 240/28

_____ BRANCH. Serial No.

Draft Letter / Memorandum / Telegram

No. 5895 Dated 20th June 1928

Class for telegrams: Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

To

The Secretary to the Hon'ble the Resident at Hyderabad.

Subject:- General Scheme of Teachers' Provident Fund.

Sir,

I am directed to request that you will be so good as to inform me whether Provident Funds for teachers in schools under private management in Hyderabad are permissive or ----- compulsory and whether they are being started for every school.

2. The favour of an early reply is requested.

I have etc.,

Secretary to the Resident.

T. N. Rangaraju
Munshi
19-6-28

S. 5.

MGIPC—FP—460DCFM's.—(269)—2-2-25—10,000 Pads.

FORM No. 3.

5

Please quote
No. 5095-P.
F. 685/1927.
in further correspondence on the subject of this communication.

From

Major H.W.C.Robson, I.A.,
Secretary to the Resident
at Hyderabad.

To

The Secretary to the Hon'ble the
Resident in Mysore,
Bangalore.

Any reply to this communication should kindly be addressed to the Secretary to the Resident at Hyderabad by designation and not by name.

RESIDENT'S OFFICE
BANGALORE.
Register No. 5772
Date of Receipt 4.7.28
File No. 216/28

Dated Hyderabad Residency, the 2nd July ~~June~~, *1928.*

Subject:- General Scheme of Teachers' Provident Fund.

With reference to your letter No. 5895/210-28, dated the 20th June, 1928, I am directed to inform you that the scheme is compulsory for all certificated teachers, pandits, etc., in all educational institutions under private management, and uncertificated teachers are given the option of joining the fund.

2. I am to add that there is no separate fund for each school, but all the schools have to deposit their contributions in the Post Office Savings Bank, and the whole scheme is one under the direct control of the Hon'ble the Resident at Hyderabad, the rules for the scheme in force in the Madras Presidency having been adapted to suit local conditions. The local rules are now in the Press and a copy will be sent to you later if desired.

I have the honour to be
Sir,
Your most obedient servant,

R.H. Parker I.C.S.,
For Secretary to the Resident
at Hyderabad.

TNC.

_____ DEPARTMENT.

_____ BRANCH.

File No. 210/28

Serial No.

Draft Letter / Memorandum / Telegram

No. 6578 Dated 14 July 1928.

Class for telegrams: Ordinary / Express / Urgent* / Priority / Clear Line† (*Only for Foreign Telegrams. †Not for Foreign Telegrams.)

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

S. W 5
P.U.8.

To

The Secretary to the Hon'ble
the Resident at Hyderabad.

Subject:- General Scheme of Teachers' Provident Fund.

Sir,

I am directed to acknowledge with thanks the receipt of your letter No. 5095-P/F. 685/1927, dated the 2nd July, 1928, and to request that a copy of the local rules referred to in para 2 of your letter may kindly be forwarded to this office for reference when ready.

I have etc.,

Secretary to the Resident.

T. N. Thangavelu
Mudaliar
6-7-1928

S. 5.

MGIPC—FP— 460DCFMis.—(269)—2-2-25—10,000 Pads.

_____ DEPARTMENT. File No. 210/28

_____ BRANCH. Serial No.

Draft Letter / Memorandum / Telegram

No. 6579 Dated 14th July 1928

Class for telegrams

Ordinary	
Express	
Urgent*	*Only for Foreign Telegrams.
Priority	
Clear Line†	†Not for Foreign Telegrams.

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

To

The Director of Public Instruction,

Madras.

Subject:- General Scheme of Teachers' Provident Fund.

Sir,

I am directed to request that, if there is no objection, a copy of the orders of the Government of Madras, relating to the establishment of Provident Funds for teachers in schools under private management in the Madras Presidency may kindly be forwarded to this office for reference.

I have etc.,

Secretary to the Resident.

T. N. Thangavelu
Mudaliar.
6-7-28.

6/6/7/28

S. 5.

MGIPC—FP—460DCFMs—(269)—2-2-25—10,000 Pads.

18

C. 8[illegible]

DIRECTOR OF PUBLIC INSTRUCTION
13 JUL 1928

N Dis No. [illegible] dated 19-7-28

A copy of G.O.M.S. 1295 L.E. dated 25th June 1927, containing the rules for the G.P.F. Scheme in force in this presidency is herewith furnished.

19.7.28
for Director of Public Instn.

19-7-28
19-7-28

RESIDENT'S OFFICE,
BANGALORE.
Register No. 7196
Date of Receipt 21/7/28
Misc No.

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 6579 Enclos.
210-1928

Dated Bangalore, 14th July 1928.

From

A. C. Lothian, Esquire,

SECRETARY TO THE RESIDENT IN MYSORE.

To

The Director of Public Instruction,
Madras.

Subject :-

General Scheme of Teachers
Provident Fund

Sir,

I am directed to request that, if there be no objection, a copy of the orders of the Government of Madras, relating to the establishment of Provident Funds for teachers in schools under private management in the Madras Presidency may kindly be forwarded to this office for reference.

I have the honour to be,
Sir,
Your most obedient servant,

A C Lothian

SECRETARY TO THE RESIDENT.

BJ

19

No. 7047 Enc 2
210-1928

Office of the Resident in Mysore,
Bangalore 27th July, 1928.

Copies of the marginally noted papers are forwarded to the Inspector of Schools, Coorg and Bangalore, with the request that he will be so good as to state what additional allotment would be required per annum, if the general scheme of provident fund for teachers in non-pensionable service were introduced into the Civil and Military Station, Bangalore. The contribution payable from the Assigned Tract Revenues would have to take the form of an annual payment instead of the procedure followed by the Madras Government whereby a single lump payment is made at the time the subscriber retires.

S.N.8/A	1. Madras Government Order No.1295 dated the 25th June, 1927 - Return requested.
S.N.5	2. Letter No.5095-P/F.685/1927, dated the 2nd July, 1928, from the Secretary to the Resident at Hyderabad.

Para 2 Chapter XI of S.N.337/257-1896.

x Vide paragraph 4 (b) of the Annexure to Order No.1295, dated the 25th June, 1927, by the Madras Government.

O/c

SECRETARY TO THE RESIDENT.

BJ

FORM No. 3

10

Please quote

No. 5638-P.
F.609/1928.
in further correspondence on the subject of this communication.

From

Major H.W.C.Robson, I.A.,
Secretary to the Resident
at Hyderabad.

To

The Secretary to the Hon'ble the Resident
in Mysore, Bangalore.

All reply to this communication may kindly be addressed to the Secretary to the Resident at Hyderabad by designation and not by name.

Dated Hyderabad Residency, the 23rd July, *1928* .

Subject:- General Scheme of Teachers' Provident Fund.

Sir,

S.N. 6

With reference to your letter No. 6578/210-1928, dated the 14th July, 1928, I am directed to forward herewith two copies of the Rules for Provident Fund for Teachers in aided schools in Secunderabad and the Hyderabad Residency Bazars..

RESIDENT'S OFFICE
BANGALORE.
Register No. 7337
Date of Receipt 27/7/28
File No.

I have the honour to be,
Sir,
Your most obedient servant,

I.C.S.
For Secretary to the Resident
at Hyderabad.

TNC

NOTIFICATION.

HYDERABAD RESIDENCY, *the 25th June, 1928.*

No. 64-P.

The following Scheme of Provident Fund for Teachers in aided Schools in Secunderabad and the Residency Bazars is published.

(By order.)

H. W. C. ROBSON, MAJOR,
Secretary to the Resident at Hyderabad,
and Director General of Public Instruction,
Hyderabad British Administered Areas.

SCHEME OF PROVIDENT FUND FOR TEACHERS IN AIDED SCHOOLS IN SECUNDERABAD AND THE HYDERABAD RESIDENCY BAZARS.

CONSTITUTION OF THE FUND.

1. A provident fund for the benefit of teachers in non-pensionable service shall be instituted by Government. All contributions to the fund shall be made by means of deposits in the Post Office Savings Bank.

Note.—The Scheme shall come into force from such date as may be notified in *Residency Orders.*

2. *Admission* (*a*) The scheme shall be compulsory and all certificated teachers, pandits, munshis, instructors, librarians and clerks employed in all educational institutions under private management in the Cantonment of Secunderabad and the Residency Bazars, whether aided or unaided, whose pay is not less than H. S. Rs. 16 *per mensem.* Teachers and other employees mentioned above who have been holding, or are likely to hold, officiating or temporary posts, for a period of at least three years, those holding probationary trained teachers' certificates and uncertificated teachers in receipt of a salary of H. S. Rs. 16 *per mensem* and over are also given the option of joining the fund. No one shall be admitted to the fund who is less than 20 years of age. The account of every subscriber to the fund shall be closed when he attains the age of sixty.

The scheme shall be compulsory on the employees mentioned above, who are part-time workers in two or more of the above-mentioned institutions, and whose total emoluments therefrom are not less than H. S. Rs. 16 a month.

Note.—Teachers in European Schools under private management recognised by the Local Government are given the option of subscribing to the fund.

(*b*) The following classes of employees are exempted from the operation of the scheme:—

(i) Certificated teachers, pandits, munshis, instructors, librarians and clerks holding a policy in a life Assurance Company so long as the policy remains in force and appears to Government to be satisfactory.

Note.—The following Life Assurance Companies have been accepted as satisfactory for the purpose of this rule:—

(1) The Oriental Government Security Life Assurance Company, Limited of Bombay, Oriental Buildings, Bombay.

(2) The Empire of India Life Assurance Company, 11 Elphinstone Circle, Bombay.

(3) The United India Life Assurance Company, Limited, Esplanade, Madras.

(4) New York Life Assurance Company.

(5) The Standard Life Assurance Company, Calcutta.

(6) The Hindustan Co-operative Assurance Company, Limited.

(7) The Royal Exchange Assurance Corporation.

(8) The North British Mercantile Insurance Company, Limited.

84-P.—4-7-28—100.

(ii) Certificated teachers and other employees mentioned above engaged by an institution which has a provident fund of its own which is accepted by the Secretary to the Hon'ble the Resident at Hyderabad.

(iii) Certificated teachers employed as teacher-managers of schools.

(iv) Teachers who belong to a religious order which imposes vows of poverty on its members.

Employees coming under clauses (i) and (iii) and persons who have been ordained to the Christian Ministry other than those referred to in rule 2 (*b*) (iv) are given the option of joining the scheme.

(*c*) The managers of all educational institutions in the Cantonment of Secunderabad and the Residency Bazars in receipt of grants-in-aid from the Cantonment, Abkari or the Residency Bazars Funds as the case may be, shall obtain and forward to the Secretary to the Resident at Hyderabad applications in the form prescribed in Appendix A. from those of their employees who are eligible to join the fund. Each employee who is eligible to join the fund shall be furnished with two certificates signed by the Secretary to the Resident at Hyderabad in this behalf, one to the effect that he or she is eligibleto join the fund and another to the following effect:—

"On 's retirement or withdrawal from the fund for reasonable cause the amount at his or her credit will, subject to the conditions laid down in these rules, be increased by a grant from the Government equivalent to one-third of the amount."

Such certificates shall be attached to the Savings Bank Pass Book to be issued on behalf of the subscribers as laid down in rule 6 *infra*. A card catalogue register shall be maintained in the form prescribed in Appendix B. showing the names of the subscribers who have been permitted to join the fund and for whom certificates have been issued.

(*d*) The managers of private schools, which have provident funds of their own may apply to the Secretary to the Resident at Hyderabad to have their provident funds merged in the Government Provident Fund and the Secretary may sanction such applications. The managers shall thereupon wind up their funds and deposit in the Post Office Savings Bank the amount standing to the credit of each subscriber. Such amounts shall be paid to the subscribers, together with the interest accrued, when they withdraw from the Government fund.

3. *Proportion of contribution to be paid.*—The contribution to the fund shall be a percentage of 6¼ on the pay. No contribution shall be demanded on fractions of a rupee included in a subscriber's pay. Contribution shall be reckoned on the substantive pay of the subscriber if he holds a permanent or temporary post, and on the actual pay drawn if he holds only an officiating post. When a subscriber is temporarily on reduced pay on account of absence on leave or for other causes, his contribution as well as that of the management shall be reckoned on the amount of such reduced pay actually paid to him. It shall also be open to the subscriber to cease from making payments during such periods of absence. Voluntary contributions in excess of the regular amount shall not be admissible.

(4) *Contribution by the management of the School and by Government.*—(*a*) Both the management and the Government shall contribute. The management, except when a certificated teacher is himself the manager of, and the only teacher in, a school, shall contribute a sum equal to half the contribution of the subscriber, which shall be paid into the subscriber's account along with his own deposit every month. In the case of teacher-manager schools the pay of the teacher-manager shall, for the purpose of contribution to the fund, be fixed by the Secretary to the Resident at Hyderabad, according to the current market rate of the pay paid to a teacher of similar qualifications engaged in similar work; and the teacher-manager, if he elects to join the fund, shall make his contribution to the fund on this amount. In the case of a part-time worker referred to in rule 2 (*a*) the teacher's and manager's contributions shall be reckoned with reference to the total emoluments of the teacher. One of the managers employing the part-time worker shall make himself responsible for realizing the teacher's and manager's subscriptions in their entirety and remitting the full amount into the Post Office Savings Bank. He shall also maintain all the registers prescribed in rule 7 and for the purpose of the scheme he shall act as the manager or correspondent in respect of the part-time employee. In the case of persons who have been ordained to the Christain Ministry other than those referred to in rule 2 (*b*) (iv) and who draw a consolidated pay for mission and teaching work, the pay shall, for purposes of contribution to the fund, be fixed by the Secretary to the Resident, in the manner prescribed for teacher-managers.

(*b*) The contribution of Government shall take the form of a single lump payment at the time the subscriber retires or for other accepted reasons withdraws his deposit, equivalent to one-third of the amount standing at his credit. In the case of private provident funds,

however, which may be merged in the Government fund, the Government contribution will be calculated only on that portion of the amount to the credit of the subscriber which represents his deposits and the management's contribution and the interest thereon after such merging. If any advances from the fund have been withdrawn, the amount of any balances still outstanding shall be added to the total amount at his credit for purposes of calculating the Government contribution.

5. *Control of the Fund.*—(*a*) The control of the Fund shall rest with the Secretary to the Resident at Hyderabad.

(*b*) If the manager of a school allows his own contribution or that of a subscriber employed by him who has joined the fund to fall into arrears without reasonable excuse, the recognition of the school may be withdrawn by the Secretary to the Resident at Hyderabad on the report of the Inspector of schools.

(*c*) No withdrawal of any part of the deposits or the payment of any Government contribution shall be allowed without consultation with the management and the sanction of the Secretary to the Resident at Hyderabad.

(*d*) Every subscriber should, on joining the Fund, be required to sign a certificate in token of acceptance of the rules.

6. *Management of the Fund.*—The fund shall be managed by means of the Post Office Savings Bank system. The subscriber's contribution, together with that of the management, shall be deposited in a Post Office Savings Bank. The following procedure shall be adopted:—

(*a*) The Post Office shall open individual accounts for all the contributors to the provident fund. The manager or correspondent of the school shall arrange to have contributions to the fund due from the subscribers deducted from their salaries when they are disbursed each month and shall remit them, together with the management's contribution, to the particular Post Office at which the accounts stand open, accompanied by

(i) the Post Office Savings Bank pass books of the subscribers, and

(ii) a list in the form given below, showing in detail the amount to be credited to each account and the total amount of the deposits and refund:—

Name of institution.....

Month of.....

Account number as in the pass book.	Name of subscriber.	Monthly pay of subscriber.	His contribution.	Manager's contribution.	Amount of advance refunded.	Total.
		Rs.	Rs.	Rs.	Rs.	Rs.
	Total ...					

(*b*) The money received in the Post Office should be credited to the different accounts in accordance with the entries in the list, and the postmaster, after satisfying himself that this has been done and that the amount of the deposit has been correctly entered in each pass book, shall sign the list, stamp it with the Post Office date stamp and return it with the pass books to the manager or correspondent of the institution from whom they were received. The latter officer shall be required to compare the entries made in the pass books with the entries in the list to see that the former are correct. Any error that may be detected should be brought at once to the notice of the postmaster.

(*c*) So far as the Post Office is concerned, the list need not be in duplicate as the deposits shall be entered in the usual course in the Post Office Savings Bank ledger and journals which will furnish a complete record of the transaction. The manager or correspondent of the school shall furnish a true copy of the list to the Secretary to the Resident at Hyderabad. The inspecting officers during their periodical visits to the schools should audit the monthly list of payments into the Post Office Savings Bank with reference to the original pay bills or acquittance rolls and satisfy themselves that contributions are not received in excess from the subscribers or managers and that the managers have contributed fully and properly.

(*d*) Deposits will ordinarily be made monthly before the 15th of the month. In exceptional circumstances, however, deposits may be made at any time and as often as desirable, so that if owing to the temporary absence of a contributor or for any other cause the contribution of one or more individuals cannot be deposited at the same time as other contributions, they can be deposited singly or collectively at a later date, a separate list being sent along with the pass books in the manner already described.

(*e*) When a pass book opened on behalf of a subscriber has been fully used up it shall be forwarded by the postmaster to the Secretary to the Resident at Hyderabad for record and production when the account is finally closed and the Government contribution claimed.

(*f*) When a subscriber leaves one school and seeks employment in another and the Government Provident Fund scheme applies to both schools, the Secretary to the Resident shall be competent to sanction the transfer of his account to the Post Office at which the accounts of the school which he has joined stand open. A register shall be maintained in the form prescribed in Appendix C. of the transfer of accounts sanctioned by the Secretary to the Resident at Hyderabad. The Manager or Correspondent of a school shall furnish every subscriber with a certificate which should bear the counter signature of the Secretary to the Resident at Hyderabad, specifying the period for which contributions to the fund were made by the subscriber and by the management on his behalf.

(*g*) In the case of the transfer of subscribers from an institution to which the Government Provident Fund scheme applies to another having a separate provident fund or *vice versa*, the amount at their credit should be transferred to the fund which they newly join instead of being handed over to them, provided that the interval between the subscriber's leaving one institution and joining another shall not exceed three years.

NOTE.—Separate provident fund includes a provident fund maintained by the Secunderabad Cantonment Fund and the Residency Bazars Committee Provident Fund.

(*h*) Contributors to the fund on whose behalf accounts are opened under the provisions of this scheme shall not be deprived of their right to open ordinary private accounts in the Post Office Savings Bank.

(*i*) As the Government contribution will be calculated on the last balance at credit of the subscriber, the Savings Bank account shall be closed at the time the depositor retires or for other accepted reasons withdraws his deposits. Whenever a subscriber wishes to withdraw from the fund he shall submit an application to the Secretary to the Resident at Hyderabad through the manager or correspondent of the school, giving his reasons therefor. If the Secretary to the Resident at Hyderabad is satisfied with the reasons, he shall sanction the closure of the account and issue a certificate to the effect that the subscriber has quitted the fund in circumstances which give him a title to the contribution by the management and to the Government contribution. The postmaster shall thereupon close the account in the Savings Bank pass book and, on receipt of an application for withdrawal signed by the depositor and endorsed in favour of the school clerk or peon or other person proposed by the manager or correspondent of the school, pay the latter on behalf of the depositor the total amount standing to his credit and also return the pass Book to the Manager or correspondent of the school to enable him to claim the Government contribution from the Educational Department. The manager or correspondent of the school shall, after receiving the amount from the Post Office, disburse it to the subscriber concerned on acquittance rolls which should be filed in the school in the case of temporary withdrawals (and test-checked by the Inspecting Officer during his visits) and submitted to the Secretary to the Resident at Hyderabad in the case of final closure. In cases where the Secretary to the Resident decides that a depositor who has applied for permission to withdraw from the fund is entitled only to his own contributions with interest, he shall issue a certificate accordingly and instruct the postmaster to pay the manager or correspondent of the school the balance due to the management, and the postmaster shall, on receipt of an application for withdrawal signed by the depositor and endorsed in favour of the school clerk or peon or other person proposed by the manager or correspondent of the school, pay the latter on behalf of the despositor the full amount standing to his credit. The manager or correspondent shall, after receving the amount, pay the subscriber the amount due to him and remit the balance to the treasury to the credit of Government. If any balance of advance drawn by the depositor remains unpaid at the time of closure of his account, it shall be taken into account in calculating the amount due to the depositor. All applications to the postmaster to close the account must be supported by the order in original of the Secretary to the Resident at Hyderabad which should specify the actual amount allowed to be withdrawn, the portion of it to be given to the depositor, and the portion if any, to be refunded to Government. A register in the form prescribed in Appendix D. of closures of accounts sanctioned by the Secretary to the Resident shall be maintained.

(*j*) The pass books issued by the Post Offices on behalf of the depositors shall be in the custody of the manager or correspondent of the school. Every depositor should, once in the official year, be permitted to look into his account, satisfy himself as to its correctness and sign a certificate in token of his acceptance of it. The certificates obtained under this rule should be forwarded to the Secretary to the Resident for check and record in the Residency Office.

7. *The registers to be kept by managers of institutions.*—The following registers shall be maintained by managers or correspondents of institutions, the employees of which contribute to the fund.—

(*a*) a card catalogue register in the form prescribed in Appendix B. showing the names of subscribers to the fund,

(*b*) a register in the form prescribed in Appendix E. showing advances sanctioned from the fund and their refunds,

(*c*) a register in the form prescribed in Appendix C. showing the transfer of accounts sanctioned by the Secretary to the Resident of subscribers, who have left the school, and the certificates issued to them of the amounts contributed by them to the fund, and

(*d*) a register in the form prescribed in Appendix D. showing the names of the subscribers whose accounts have been closed and the Government contribution paid to them on their leaving the fund.

8. *Interest to the depositor.*—Interest shall be allowed on all deposits at the rate of 3 per cent. per annum or such higher rate as may from time to time be determined for deposits in Post Office Savings Banks.

9. *Investment of deposits.*—(*a*) The deposits in the Post Office Savings Bank account of each subscriber may, as they accumulate, be invested through the Post Office in short-term loans or other securities of the Government of India, in the manner prescribed for such investments in the Post Office Savings Bank rules. The securities in such cases should be left in the custody of the Accountant-General, Posts and Telegraphs, who will, under rule 49 of the Savings Bank rules, draw the interest due and advise the Post Office concerned to credit the amount in the investor's account.

(*b*) (i) Subscribers are permitted to invest in Post Office five-year cash certificates the whole or any part of the deposits standing to their credit in the Post Office Savings Bank.

(ii) The depositor who desires to make such investment will address the Secretary to the Resident at Hyderabad through the correspondent of the institution in which he is serving, stating the amount at his credit as indicated in his pass book on the date of his application and sending the pass book and two applications duly filled in and signed—(*a*) one for investment in the cash certificates as desired by the subscriber, and (*b*) another for withdrawing the necessary amount from his deposit in the Savings Bank. The prescribed form should be used in both cases.

(iii) The Secretary to the Resident at Hyderabad will then satisfy himself that the deposit of the subscriber is sufficient to meet the cost of the certificates and, when satisfied, will countersign the two applications and forward them together with the pass book to the Postmaster concerned for issue of the certificates to the Secretary to the Resident.

(iv) The Secretary to the Resident on receipt of these certificates will intimate to the correspondent the number and denomination of certificates issued and their date of issue and forward them to the Treasury Officer, Hyderabad Residency for safe custody.

(v) It will be the duty of the subscriber to apply to the Secretary to the Resident at Hyderabad two months before the expiry of the five-year period in order to have arrangements made for the realization of the amount and for crediting the amount realized to the subscriber's account or for the purchase of new certificates.

(vi) For purposes of investment in Post Office cash certificates or in any other form of loan or securities of the Government of India, applicants should state definitely (*a*) how much of the amount to be invested is to be met from the fund at the credit of the subscriber at the time of his entry into the Government Provident Fund, together with interest on that amount, if any, since credited, and (*b*) how much is to be met from the amount which has since accrued to him under the Government Provident Fund scheme by his own subscriptions, the subscriptions of the managers of the school on his behalf and the interest thereon.

(vii) Whenever the cash certificate of a subscriber is discharged, his endorsement for the receipt of the amount will be obtained on the reverse of the cash certificate before it is sent to the Post Office for realization.

10. *Withdrawal of deposit.*—Withdrawals will be permitted on the death or complete retirement of the depositor, provided that

(*a*) a subscriber who resigns his post with due notice before the end of the sixth year from the commencement of his admission to the scheme shall receive his own deposit and the

interest thereon and with the sanction of the Secretary to the Resident, given for good reason, the contribution of the management, the interest thereon and the contribution of Government;

(*b*) if a subscriber is disabled or becomes invalided, he shall in all cases receive his own deposits with interest on them at what ever stage of his service he is disabled or invalided, and he should ordinarily, with the sanction of the Secretary to the Resident, accorded after consultation with the management, receive the total of the deposits to his credit and the Government contribution. Cases in which the latter course would not be pursued would be those where a subscriber is incapcitated by his own fault;

(*c*) if a subscriber is dismissed or removed from service, the portion of the deposit which is made up of the contributions of the employer and the interest thereon and the Government contribution may be withheld at the discretion of the Secretary to the Resident at Hyderabad after consultation with the management, but such a subscriber shall receive his own deposit with interest thereon; and

(*d*) if the services of a subscriber are dispensed with for no fault of his own, he shall, with the sanction of the Secretary to the Resident, accorded after consultation with the management, receive all deposits to his credit and the Government contribution, or if he seeks re-employment, may continue to participate in the scheme without contribution until and after the date of re-employment, provided that the period of unemployment does not exceed three years.

In all cases in which the total amount standing at credit of his account is not paid to the subscriber the balance shall be paid back to the management or managements concerned.

11. *Withdrawal of advances.*—(*a*) Withdrawal of advances from the fund shall be sanctioned by the Secretary to the Resident at Hyderabad, for satisfactory reasons such as to pay expenses incurred in connexion with the illness of a subscriber or a member of his family, to pay expenses in connection with marriages, funerals, or ceremonies which it is incumbent on the subscriber to perform. Such advances shall be permitted only when the deposit to the credit of the subscriber exceed six months' pay of the subscriber. The amount of the advance to be sanctioned at any time shall not exceed three months' pay of the subscriber. In calculating the deposit to the credit of the subscriber, the amount invested in the post office five-year cash certificates shall be taken into account, but no portion of the amount so invested shall be withdrawn before the end of the five-year period. Advances from the fund shall be paid in not more than 24 equal monthly instalments, but no recovery shall be made from a subscriber while he is on leave of any kind.

(*b*) A register in the form prescribed in Appendix E. of advances sanctioned by the Secretary to the Resident shall be maintained. No fresh advance from the fund shall be sanctioned if there is any balance still to be refunded out of any advance already drawn from the fund.

(*c*) A subscriber shall also be at liberty to refund the advance drawn by him in a shorter period than that prescribed by the Secretary to the Resident if he chooses to do so.

(*d*) Necessary application for the withdrawal of any advance sanctioned shall be signed by the depositor and duly endorsed in favour of the school clerk or peon or other person proposed by the manager or correspondent of the school and must be supported by sanction in original of the Secretary to the Resident. The manager or correspondent of the school shall, after receiving the money, disburse it to the subscriber concerned on acquittance rolls.

12. *Payment of the Government contribution.*—(*a*) On a subscriber quitting his employment in circumstances which give him a title to the Government contribution, the claim for this contribution shall be sent to the Secretary to the Resident. Necessary application for the payment of the Government contribution shall be made by the manager or correspondent of the institution from which the subscriber quitted the fund to the Secretary to the Resident, accompanied by a bill (Appendix F.) for the amount due drawn up and signed by the manager or correspondent of the institution, the subscriber's pass books, the certificate of his eligibility to join the fund granted to him by the Secretary to the Resident, at the time of his admission, and certificates to the effect that no amounts in excess of the authorized contributions by the subscriber and by the management have been deposited and that the subscriber quitted the service in circumstances which give him a title to the Government contribution under the rules. The application for Government contribution should be supported also by the subscriber's application for admission containing the declaration (Appendix A.) and by all relevant correspondence showing that the amount in the Savings Bank account had been disbursed to the proper persons. If any balance of advance drawn by the subscriber from the fund has not been repaid, the amount of such balance should also be certified. The bill drawn by the manager or correspondent of the institution will, after scrutiny, be countersigned by the Secretary to the Resident at Hyderabad, who will pass one

third of the total at credit in the Savings Bank, plus any balance of advance, as the Government contribution. The bill will be returned to the manager or correspondent duly enfaced for payment. The amount shall thereafter be drawn by the manager or correspondent of the institution and disbursed to the subscriber. The acknowledgments of the payees in support of the disbursement of the Government contribution drawn by the manager or the correspondent of an institution should be forwarded to the Secretary to the Resident after the disbursements have been made. The pass book received will be finally retained and cancelled in the Residency Office.

NOTE.—In the case of the institutions in the Residency Bazars the bills will be submitted through the Superintendent, Residency Bazars, and they will be returned to him after the Secretary to the Resident has issued the pass order. The Superintendent Residency Bazars, will then make the necessary arrangements for the payment of the amount.

All records relating to teachers serving in institutions situate in the Residency Bazars will, after the accounts are closed, be sent to the Residency Bazars Office for record.

(*b*) In the event of a subscriber's death occurring while his fund account is open, the total amount standing to his credit in the fund as well as the Government contribution due to him will be drawn by the manager or correspondent of the school and will be divided among all or any member of his family in accordance with the terms of declaration made by him in his application for admission to the fund. This form of declaration is revisable at any time and from time to time. A married subscriber shall not be permitted to assign the total amount at his credit in the fund inclusive of the Government contribution to any other than his wife or children. If no declaration has been left by the subscriber the amount to his credit will be disbursed among his family, except that sons and sons of a deceased son who have attained legal majority, and married daughters and married daughters of deceased son whose husbands are alive shall be excluded from participation. The division among the persons entitled shall be in equal shares except that the widow or widows and the child or children of any deceased son shall take equally between them only the share which that son would have taken had he survived the subscriber. Any sum due to a minor shall be paid to the minor's legal guardians to be used for the minor's benefit, or, failing a legal guardian, to such person or person as the manager or correspondent of the school considers to be the proper person or persons to receive it on the minor's behalf. If such subscriber had left no declaration or has no family (wife or children) entitled to receive the amount at his credit in the fund, the amount will be paid to the subscriber's legal representatives or such other person or persons as may be determined by a civil court competent to pass orders in this respect, provided that if the total sum at the credit of the subscriber, including the Government contribution, does not exceed Rs. 500 it may be paid to such person or persons as the manager or correspondent of the school considers to be the proper person or persons to receive it. Government will not be bound by or recognize, any assignment or encumbrance executed or attempted to be created which affects the disposal of the accumulations of a subscriber who dies before retirement. A husband may make a written application for the exclusion of a wife from participation under clause (b) if she has been judicially separated from him and in the absence of such an application the widow shall retain her rights under clause (b).

N.B —The provisions of the above rule shall apply *mutatis mutandis* to women subscribers also.

In the case of the Cantonment of Secunderabad and Bolarum, the Government contribution will be paid from the Secunderabad Local, (Abkari, etc.) Fund, and in the case of the Residency Bazars, the contribution will be paid from the Residency Bazars Fund.

APPENDIX A.

Form of application for admission to the General Provident Fund for teachers.

(1) Name of subscriber.

(2) Father's name.

(3) Date of birth.

(4) General educational qualifications:

(5) Professional educational qualifications.

(6) Name of institution in which $\frac{\text{he}}{\text{she}}$ is employed at present.

(7) Designation of appointment held.

(8) Date of entertainment in the institution.

(9) Pay now drawn.

Signature of subscriber

Declaration.

I , hereby declare that the above entries are correct to the best of my knowledge and that I accept the rules framed by Government for the General Provident Fund for teachers in non-pensionable service instituted by Government and I agree to abide by them in case I am admitted to the benefits of the fund.

In case of my admission to the fund and in the event of my death occurring while my account in the fund is open I desire that the amount due to me from the fund, viz., the amount standing to my credit in the Post Office Savings Bank and the Government contribution due to me shall be distributed among the persons mentioned below in the manner shown against their names.

The amount due to a nominee who is a minor at the time of my death should be paid to the person whose name appears in column (5).

Name and address of the nominee or nominees.	Relationship with the subscriber.	Whether major or minor. If minor, state his age.	Amount or share of deposit.	Name and address of the preson to whom payment is to be made on behalf of the minor.	Sex and perentage of person mentioned in column (5)
(1)	(2)	(3)	(4)	(5)	(6)

STATION———————

Date———————

———————

Signature of subscriber.

Two witnesses.—

Certificate to be given by the manager or correspondent of the institution.

I hereby certify that the pay of the subscriber shown in column 9 of the above application is correct.

STATION———————

Date———————

Manager or Correspondent.

———————*School.*

APPENDIX B.

Name———————

Date of birth———————

Date of admission to the fund——— ———————

Institution in which employed———————

Designation of post held.———————

Pay on date of application ———————

Names of institution in which employed.	Period for which contribution to the fund was paid.		Attestation by the manager or correspondent of the school.
	From	To	

Note.—Separate registers shall be maintained for each school in the Cantonment of Secunderabad and the Residency Bazars.

APPENDIX C.

Register of transfers of accounts sanctioned by the Secretary to the Resident on behalf of subscribers admitted to the Provident Fund.

Serial number.	Name of subscriber.	Name of institution in which employed.	Name of Post Office in which the account stands open.	Account number as in pass book.	Months up to which subscription has been paid.	Total amount at credit as in the pass book.	Balance of any advance drawn still to be refunded.	Date on which the subscriber left the school.	Name of the institution to which the subscriber has gone.	Name of Post Office to which the account is to be transferred.	Date of application for transfer of account.	Date of Secretary's orders sanctioning transfer of accounts.	To be filled in only in the register maintained in school.	
													Date of return of the pass book to the subscriber.	Date of issue of certificate showing the period to which the subscriber contributed to the fund while in the school.

APPENDIX D.

Register of closures of accounts of subscribers in the Provident Fund sanctioned by Secretary to the Resident.

Serial number.	Name of subscriber.	Name of institution in which employed.	Account number in the pass book of the subscriber.	Months from which subscription to the fund commenced.	Months upto which subscription has been paid.	Amount at credit as in the pass book.	Balance of any advance drawn still to be refunded.	Date on which the subscriber quitted the fund.	Date of application of closure of accounts.	Reason of closure of accounts.	Secretary's order as to eligibility of subscriber for the management and Government contribution.	Total amount with drawn from Savings Bank.	Amount paid to subscriber.	Amount refunded to Government.	Secretary's order on the application for Government contribution.	Amount authorised by the Secretary for payment.	To be filled in only in the register maintained in the school.	
																	Date on which amount was drawn from the treasury.	Date of disbursement to the subscriber with his signature.

APPENDIX E.

Register of advances from the Provident Fund sanctioned by Secretary to the Resident on behalf of subscribers and their refund.

Serial No.	Name of subscriber.	Name of institution in which employed.	Account number as in the pass book of the subscriber.	Amount at credit of the subscriber in the fund.	Amount of advance applied for.	Purpose for which advance is required.	Amount of advance sanctioned by the Secretary.	Number of monthly instalments in which advance is repayable.	Month in which the advance was drawn by the subscriber.	Months in which the several instalments were refunded.																			
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24

APPENDIX. F.

BILL FOR GOVERNMENT CONTRIBUTION TO TEACHERS' PROVIDENT FUND.

SECUNDERABAD LOCAL (ABKARI, Etc.) FUND.—
RESIDENCY BAZARS LOCAL FUND.

GRANTS-IN-AID (SPECIAL)—Contribution to Teachers' Provident Fund.

Received the sum of Rs. _____

being the amount due from Government as contribution to Teachers' Provident Fund for disbursement to _____

Certified that acknowledgments from the payees will be forwarded to the Secretary the Resident at Hyderabad, as soon as the Amount is disbursed to the parties concerned.

Signature of the Manager or
Correspondent of the School.

COUNTERSIGNED.

Date _____. *Secretary to the Resident at Hyderabad.*

Delete one of the two Funds not required.

FOR SECUNDERABAD.

DEBITABLE TO SECUNDERABAD LOCAL (ABKARI, Etc.) FUND.
(9-Education-Grants in-aid-Special) (Contribution to Teachers' Provident Fund).

Pay H. S. Rs.)

equivalent to B. G. Rs.)

Date _____ *Treasury Officer, Hyderabad.*

FOR RESIDENCY BAZARS.

Received from the Superintendent, Residency Bazars, and Chairman, Residency Bazars Committee, the sum of H. S. Rs. _____ (

) according to the above bill.

Date _____ *Manager or Correspondent of the School.*

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 30/7/1928

No. 764 ENCLOS. 1

A copy of the marginally* noted ~~letter, with enclosure,~~ notification is forwarded to the Inspector of Schools, Coorg and Bangalore, for information, in continuation of the endorsement from this office No. 704/210-28 dated the 27th July 1928.

N. 10/A-W.R.O.

Notification No. 64-P dated 25th June 1928 by the Hon'ble the Resident at Hyderabad.

S.N.G. N

S/ W Thorpe

Secretary to the Resident.

T. N. Thangavelu
Munshi.

532—15-9-1927—5,000—RPB.

28-7-1928

28/7/28

C. F. 81.

EDUCATIONAL DEPARTMENT

In future letters, please quote No. dated and short title*	Rec'd_____ Enclosures ____ Reg'd_____ Spare copies____	All communications to be addressed to the official address and not by name

No 462/47-24 **Dated** 8 February 1929

From

J. A. Yates Esq., M. A.,

Inspector of Schools, Coorg and Bangalore.

1465 11/2/29 210/1928

To

The Secretary to the Hon'ble the Resident

in Mysore, Bangalore.

Sir, "Scheme of Provident Fund for teachers in non-pensionable service".

With reference to your No.7047/210-28, dated 27-7-28, I have the honour to enclose herewith draft rules for the imstitution of a General Provident Fund for teachers in non-pensionable service in Bangalore Schools.

2. I have obtained the views of the European Schools and Indian Secondary and Training Schools and find that almost all the managements agree to the institution of the Fund. Aided Indian Elementary Schools also may be included in the scope of the fund.

3. I agree with you in thinking that the contribution payable by Government should take the form of an annual payment instead of the procedure followed by the Government of Madras whereby a single lump payment is made at the time the subscriber retires. This procedure will enable us to make approximately correct provision in the annual budgets. I enclose a list showing the No. of teachers employed in the European Schools and Indian Secondary and Training Schools during the year 1927-28, the salaries paid to them, the approximate contribution that would be required by the teachers and the Government. The Government contribution amounts to about Rs.9.600/-. I have

have not made a list of teachers on Indian elementary schools, but estimate that about Rs.1,000/- will be required for them, making a total contribution of Rs.10,600Ø- (Ten thousand six hundred) only. Out of this should be deducted the contributions we pay to the 4 Indian Secondary schools which amount on an average to Rs.1,000/- per annum. I think it is not necessary to provide for the religious members in catholic schools and so a further reduction of about Rs.1,600Ø- (One thousand six hundred only) can be made. If, therefore, the Hon'ble the Resident agrees with the proposal I ~~propose~~ suggest that an annual provision of Rs.8,000/- be made annually after according sanction to the rules.

I have the honour to be,

Sir,

Your most obedient servant,

F Marks

Inspector of Schools,

Coorg & Bangalore.

DEPARTMENT.

BRANCH.

File No. 210 1928

Serial No.

Draft ~~Letter~~ Memorandum ~~Telegram~~

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

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(Code word for telegrams.) S.N.3.

X. Letter No. 462/47-24, dated the 8th February, 1929, from the Inspector of Schools, Coorg and Bangalore.

S. N. Lo A

No. 1478 Dated 19-2-1929

Encl 4.

To

A copy of the marginally X noted letter, with enclosure, is forwarded to the Audit Officer, --- Experiments, Bangalore, for favour of remarks, with reference to his letter No. Bang. Audits/4-10-246, dated the 2nd June, 1928.

2. A copy of the notification of the Hon'ble the Resident at Hyderabad No. 64-P., dated the 25th June, 1928, is enclosed for reference and favour of return.

for Secretary to the Resident.

T. N. Thangavelu
Middalias
15-2-29

S. 5.

MGIPC—FP—437DCF—S&P—(G-1478)—29-1-27—15,000 Pads.

Bang.Audits.
4-10-1240.

Office of the Audit Officer,
Experiments,
"Mayo Hall", Bangalore.
Dated 25th Febry. 1929.

{ Encls Draft rules & Hyderabad notification }

From

K.C.Chaudhuri Esq., M.A.,
Audit Officer,
Experiments,
Bangalore.

To

The Secretary to the Resident

in Mysore, Bangalore.

Provident Fund for teachers in non-pensionable service- Introduction of a General Scheme.

Sir,

With reference to your Endorsement No.1778/210-1928 dated 19th February 1929 forwarding for remarks letter No.462/47-24 dated 8th February 1929 from the Inspector of Schools, I have the honour to state that it is not clear on what points my remarks are called for. The introduction of the scheme to European Schools (Vide paragraph 2 of the Inspector 's letter) would require the approval of the Government of India in the absence in the Code of Regulation for European Schools, a provision similar to that in Rule 61 of the Grant-in-aid Code for Indian Schools. The following further observations suggest themselves on a perusal of the draft rules framed by the Inspector.

(i) The contribution payable by Government is to take the form of an annual grant to the Institution the grant for a year being paid in the succeeding year (vide rule 3 of the draft rules). The rules do not provide as to how this annual grant would enter the respective subscribers' accounts. Either the institutions would have to credit the grants when received into the Post Office to the credit of the concerned accounts or the management would have to accumulate the Government grants and pay each teacher's share when the claims mature. The latter

course seems undesirable. Under rule 3, the management has to credit monthly only a sum equal to half the contribution of the teacher which suggests that the intention is not that the management should advance the Government share of the contributions monthly and re-coup themselves them the next year.

(ii) The rules which appear to have been based on those in the Hyderabad Residency notification enclosed, do not appear to have taken into consideration in the following places the deviation to be adopted in Bangalore on account of annual payments of grants in lieu of the final lump sum payments in Hyderabad.

(a) The certificate in Rule 1 (at the top of page 2) where a reference is made to the credit by Government of 1/3rd of the accumulations in the fund at the time of final payment.

(b) Last sentence of rule 3.

(c) Payment of Government grants referred to in the penultimate sentence of rule 4.

(d) The whole of rule 10 which contemplates a final single payment and not annual payments.

(iii) Rule 5:- (a) If the first alternative in (i) above is intended, provision should be made for credit to Post Office of the Government's contribution paid annually.

(b) 3rd sub paragraph on page 4:- It is presumed that the list of monthly deposits will be forwarded to the Inspector by the management. If so, this may be made clear.

(c) Last sub paragraph of rule 5:- The provision made for the management's claiming the Government final contribution from the Educational Department and reference to the balances of advance drawn and remaining unpaid, in calculating the amount due to the depositor in this paragraph are not clear.

(iv) Rule 9- withdrawal of Advances. This is apparently based on the Hyderabad rule 11 in the printed notification enclosed. It may be made clear whether in Bangalore the minimum accumulation of six months' pay to enable an advance to be drawn would take into account the Government's share paid annually. In Hyderabad, the accumulation on which the advance would be based would contain only the managements' and the subscribers' contribution, as the Government contribution would be paid only at the time of final payment.

(v) The draft rules do not provide for payment in the event of a subscriber's death to his heirs. (cf. provisions in rule 12 (b) in the Hyderabad Notification).

(vi) Some provision seems also necessary in the rules laying down the procedure for the claiming and the paying of the annual grants to be made by Government. These may perhaps be drafted in consultation with the Pay and Accounts Officer.

I have the honour to be,
Sir,
Your Obeident servant,

K. Chandhuri

K.R.

Audit Officer.

DEPARTMENT.

BRANCH.

File No. 210/28

Serial No.

Draft ~~Letter~~ Memorandum Telegram

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No. 2831 / Encs 3 Dated 15-3-1929

To

A copy of the marginally noted x letter, with enclosures, is forwarded to the Inspector of Schools, Coorg and Bangalore, with reference to his letter No. 462/47-24, dated the 8th February, 1929 with the request that if he sees no objection, the draft rules submitted by him may kindly be revised in ----- consultation with the Pay and ----- Accounts Officer, Bangalore and returned to this office through him.

15/3/29

for Secretary to the Resident.

T. N. Thangavelu Mudaliar

6-3-1929.

x. Letter No. Bang. Audits 4-10-1240, dated the 25th February, 1929, from the Audit Officer, Experiments, Bangalore.

S.N-14

S. 5.

MGIPC—FP—437DCF—S&P—(G-1478)—29-1-27—15,000 Pads.

Telegraphic Address :—BANGACTS, BANGALORE.
Telephone Number :—47.

16

Memorandum.

No. P.B.1663.

From THE PAY AND ACCOUNTS OFFICER, BANGALORE.

To The Secretary to the Resident, BANGALORE.

1st August 1929

Subject:- Draft Rules for the introduction of a general scheme of Provident Fund for teachers.

Forwarded.

2 The draft rules have been scrutinised and embody all the suggestions made by this office. A few minor corrections, omitted to be carried out by the Inspector, are made in pencil in the draft rules.

3 The rules and their extension to Indian Schools may be sanctioned by the Hon'ble the Resident under Rule 61 of the Grant-in-aid Code for Indian Schools.

4 But the extension of the scheme to European Schools ~~of the scheme to European Schools~~ (vide statement showing the amount required from Government funds if the Provident Fund scheme is sanctioned attached to the rules) would require the approval of the Government of India in the absence in the Code of Regulations for European Schools a provision similar to that in Rule 61 of the Grant-in-aid Code for Indian Schools. This was pointed out to the Inspector of Schools who has stated that the intention is to apply the scheme to all institutions, European and Non-European'

(2) Now rule 62

VDV.

PAY AND ACCOUNTS OFFICER.

C. F. 81.

EDUCATIONAL DEPARTMENT.

In future letters, please quote No. 2291/47-24 dated and short title*

*Rec'd*_____ *Enclosures*_____

*Reg'd*_____ *Spare copies*_____

All communications to be addressed to the official address and not by name

Dated 26th July 1929.

From

E. G. McAlpine Esq., M. A.,

Inspector of Schools, Coorg & Bangalore.

To

The Secretary to the Hon'ble the Resident

in Mysore, Bangalore.,

/Through The Pay and Accounts Officer, Bangalore,

Sir, "Draft rules for the introduction of a general scheme of Provident Fund for teachers".

S.B. 15 d)

With reference to your No. 2531, dated 15-3-29, I have the honour to enclose herewith the draft rules for a Provident Fund for teachers in non-pensionable service in the Civil and Military Station, Bangalore. The rules have been drawn up in consultation with the Pay and Accounts Officer, Bangalore.

29 3560

I have the honour to be,

Sir,

Your most obedient servant,

E G McAlpine

Inspector of Schools,

Coorg & Bangalore.

C. F. 81.

12/10

17

EDUCATIONAL DEPARTMENT.

In future letters, please quote No. 2984/47-24 dated 11-10-29 and short title*

Rec'd _____ Enclosures _____

Reg'd _____ Spare copies _____

All communications to be addressed to the official address and not by name.

Dated 192

From

E. G. McAlpine Esq., M. A.,

Inspector of Schools, Coorg & Bangalore.

BANGALORE
9968
14/10/29.

To

The Secretary to the Hon'ble the Resident in Mysore, Bangalore.

2-10-28

'Provident Fund for teachers in non-pensionable service'.

Sir,

I have the honour to invite your attention to my letter No.2291/47-24, dated 26-7-29 (sent through the Pay and Accounts Officer, Bangalore) forwarding a scheme for the establishment of a Provident Fund for teachers in Aided schools. As I consider the scheme incomplete, I shall be obliged if you will kindly return it to enable me to take further action on it.

S.S. 15 a. (A)

I have the honour to be,

Sir,

Your most obedient servant,

E G McAlpine

Inspector of Schools,

Coorg & Bangalore.

DEPARTMENT.

BRANCH.

File No. 210 1928

Serial No.

Draft Letter / Memorandum / Telegram

No. 9063 Dated 30/10/ 1929

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S.N.17.

(Code word for telegrams.)

S.N.16/B.

S.N.16/A.

(A)

S.N.16

To

The Inspector of Schools,

Coorg and Bangalore.

Subject:- Provident Fund for teachers in non-pensionable service.

Sir,

I am directed to refer to your letter No. 2984/47-24, dated the 11th October, 1929, and to return for ---- revision the draft rules for the --- introduction of a general scheme of --- Provident Fund for teachers in the Civil and Military Station, Bangalore, submitted with your letter No. 2291/47-24, dated the 26th July, 1929.

2. A copy of the Memorandum No. P.B. 1663, dated the 1st August, 1929, from the Pay and Accounts Officer, --- Bangalore, on the subject is enclosed.

I have etc.,

Secretary to the Resident.

T. N. Thangavelu Mudaliar. 21-10-1929

21/10

S. 5.

(GIPC—FP—437DCF—S&P—(G-1478)—29-1-27—15,000 Pads.

19

EDUCATIONAL DEPARTMENT.

V-2/1016

OFFICE OF THE RESIDENT IN MYSORE, BANGALORE.
10 JUNE 1930
Regd. No. 6031
File. No. 210/30

In future letters, please refer to No. 1730/47-29 dated and short title

Rec'd _____ Enclosures _____

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All communications to be addressed to the official address and not by name.

Dated the 9 June, 1930

From

F.F.C. Edmonds, Esq., M.A., B.Sc.,
Inspector of Schools,
Coorg and Bangalore,
Bangalore.

To

The Secretary to the Hon'ble the Resident
in Mysore, Bangalore.

Teachers' Provident Fund Scheme.

Sir,

Post card reminder. O/C not kept

With reference to your reminder No.4478/dated 2.6.30 regarding ~~the~~ Provident Fund for teachers in non-pensionable service, I have the honour to state that some of the schools (owing to changes and illness of correspondents) ~~they~~ have not yet sent me the information required. I have reminded them, and shall submit the scheme to you as soon as I get all the information.

I have the honour to be,

Sir,

Your most obedient servant,

F. Edmonds

PR/6.6

Inspector of Schools,
Coorg and Bangalore.

20

(Part-up limited-adjt

EDUCATIONAL DEPARTMENT.

In future letters, please quote No. 2905/47-24 dated : and short title*

Rec'd _____ Enclosures ___.

Reg'd _____ Spare copies ___

All communications to be addressed to the official address and not by name.

OFFICE OF THE RESIDENT IN MYSORE. BANGALORE. 28 AUG. 1930 Regd. No. 8685 File No. 210-28

Dated the 25 August, 19 30

From

F.F.C. Edmonds, Esq., M.A., B.Sc.,
Inspector of Schools, Coorg and Bangalore.

To

The Secretary to the Hon'ble the Resident
in Mysore, Bangalore.

Sir,

Provident Fund scheme for teachers in Non-~~pensionable~~ pensionable service in Bangalore.

With reference to your No.9163/210-28, dated 30.10.1929, I have the honour to return herewith the scheme of Provident funds for teachers in Non-pensionable service in Bangalore after revision according to the suggestions made by the Pay and Accounts Officer.

2. I enclose two statements showing the contributions that the Government will have to make yearly if the scheme comes into effect from 1931-32. Statement I gives the figures for 5 years from 1931-32 on behalf of St. Joseph's College, the European schools (excluding the three Railway schools) and the Indian Secondary schools. Statement II gives the figures for Indian Elementary schools. Only one year's figures have been shown in this statement, as large variations are not anticipated in the contributions to be made by Government. The total amount required amounts to Rs. 9370/- out of which should be deducted the contributions of about Rs. 1130/- already made to the marginally noted * schools, making the net amount required Rs. 8240/-. A small sum will be required for the new Girls' High School to be opened next year and so I propose

p.t.o..

that a round sum of Rs. 8500/- may be made in the next year's budget estimate (1931-32.).

* St. Joseph's Indian High school,
R.B.A-N.M's High School,
St. Aloysius Secondary school,
C.V.S.Sabha Secondary school.

I have the honour to be,
Sir,
Your most obedient servant,

Edmonds

PRM/19.8

Inspector of Schools,
Coorg and Bangalore.

21

DEPARTMENT.

BRANCH.

File No.

Serial No.

Draft Letter / Memorandum / Telegram

No. 8738 Dated 15th November 1930

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List of enclosures 5

S. N. 20.

(Code word for telegrams.)

To

The Inspector of Schools,
Coorg and Bangalore.

Subject:- Provident Fund Scheme for teachers in Non-pensionable service in Bangalore.

Sir,

With reference to your letter No. 2905/47-24, dated the 25th ----- August, 1930, forwarding a scheme of Provident Fund for teachers in non-pensionable service in Bangalore, I am directed to inform you that it is regretted that it will be ------ impossible to allot funds to the above scheme until it can be seen to what extent the recent troubles in India are likely to affect the revenues of the Assigned Tract and that in no case can any allotment be made in 1931-32.

2. The enclosures received with your letter are returned.

I have etc.,

Secretary to the Resident.

S. N. 20/2

Encl. 13/11/30

T. N. T. Rangaraju
6-11-1930.

S: 5:

MGIPC—S1—1331(G1)DCF—(G-502)—17-8-28—40,000 Pads.